



Anoka County

HUMAN SERVICES DIVISION

Community Corrections

Courthouse
Adult Court
Juvenile Court
Juvenile Field

Rum River Human
Service Center
Workhouse
Fahr Building 10
Administration
Building 13

Lino Lakes Juvenile
Center
Anoka County
Secure
Non-Secure
Program
East Central
Regional
Juvenile Center

April 10, 2023

MEMO TO: Anoka County Community Corrections Advisory Board

Judge Spencer Sokolowski	Morgan Whiterabbit
Judge Sharon Hall	Thomas Kinney
Judge John Dehen	Cmdr. Sheila Larson
Judge Dyanna Street	Dr. Roger Worner
Commissioner Mandy Meisner	Carter Diers
Commissioner Julie Jeppson	Bryan Lindberg
Commissioner Scott Schulte	Lisa Hallberg
Dr. Ed Evans	Cindy Cesare
Robert DeRoche	Jerry Pederson
Michael McGee	

FROM: Don Kjonaas, Chair

SUBJECT: Community Corrections Advisory Board Meeting
and Meeting of the Anoka County Board of Commissioners*

Thursday, April 20, 2023 – 12:00 noon
Government Center Room 710 and on Webex

A G E N D A

1. Approval of the March 16, 2023 meeting minutes - attached
2. Old Business
3. New Business
4. 2023 Corrections Annual Report

copy: Dylan Warkentin, Rick Sells, Corey Kohan, Nate Parker

Contact Tracy Rohloff at 763-324-4979 or Tracy.Rohloff@AnokaCountyMN.gov to request a public WebEx link to the meeting.

** Actions taken by this Committee do not bind the County Board. In addition to the County Commissioners appointed to this committee, additional County Commissioners may attend. Non-committee Commissioners may choose to participate in the discussions and/or ask questions, but they will **not** vote on any item, nor will they agree to take a specific action on business conducted by the committee. If their attendance and limited participation in the committee meeting is considered a meeting of the County Board, this shall serve as notice of a County Board meeting. This shall also serve as notice of a County Board Meeting for any committee comprised of four or more members of the board.*

Working to Build a Safer Community

Anoka County Courthouse ▲ 2100 3rd Ave., Suite C100 ▲ Anoka, MN 55303 ▲ www.AnokaCountyMN.gov
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Anoka County Community Corrections Advisory Board

Meeting Minutes – March 16, 2023

The Anoka County Community Corrections Advisory Board meeting was held on Thursday, March 16, 2023 at 12:00 noon in the Government Center-Room 710 and on Webex.

Board Members Present: Commissioner Scott Schulte, Judge John Dehen, Judge Dyanna Street, Don Kjonaas, Dr. Ed Evans, Robert DeRoche, Morgan Whiterabbit, Thomas Kinney, Carter Diers, Bryan Lindberg, Cindy Cesare, Jerry Pederson

Others Present: Jeff Holmberg, Dylan Warkentin, Corey Kohan, Karol Durdle, Andrew Timpe, Lisa Hallberg, Tracy Rohloff

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Chair Kjonaas called the meeting to order at 12:04 PM.

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A motion was made by Robert DeRoche and seconded by Judge Street approving the minutes of the February 16, 2023 meeting. The motion passed unanimously.

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New/Old Business: None.

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Success Ladder

Dylan Warkentin and Corey Kohan presented a PowerPoint on the Corrections Department’s Success Ladder – a case management model for risk reduction and behavior change. The Success Ladder creates a guide for effective case management which is founded in evidence-based correctional practices. The model is a simple, linear approach and creates a greater consistency in supervision practices and incorporates core agent skills and training.

Success in using this model is described as assisting the client to make positive life changes. Agents work with clients to overcome challenges, utilize strengths, and demonstrate resilience and self-efficacy. A plan is created for sustained success and small wins are recognized. Community and victim restoration is of most importance.

Highlights of the presentation include:

- The history of the development of the Success Ladder in Anoka County Corrections started with a 2016 grant from the Department of Corrections (DOC) to develop an evidence-based case management model. Anoka County was accepted for this grant. Leadership assessed the current supervision practices and then developed a shared vision.
- Diagrams of the evolution of the case management model was shown.
- The finalized version of the Success Ladder was shown and explained. The steps in ladder are as follows:
 - Engage: Connect and develop rapport. Establish expectations and clarify roles. Gather background information and provide support and accountability.

- Assess: Use assessment tools to determine community/victim safety risk factors. Identify criminogenic needs for case planning. Assess the client's readiness for change and responsivity factors.
- Target: Develop a case plan and SMART goals. Target risk and criminogenic needs and identify barriers to success.
- Practice: Teach and practice skills to reduce risk using cognitive-behavioral approaches. Relapse prevention. Accountability for negative behaviors and non-compliance.
- Success: Achieving goals and positive life changes.

Discussion continued regarding employment requirements as a part of the case planning that occurs between the probation agent and the client.

Other counties participated in the development of this model. Andrew Timpe, along with Corrections agents, were thanked for their work in developing the Success Ladder model. Carter Diers was thanked for his collaboration on this statewide effort.

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Integrated Reentry and Occupational Careers (IROC) Partnership

The Integrated Reentry and Occupational Careers (IROC) manufacturing training program grant from the Department of Employment and Economic Development provides training for justice impacted individuals for entry-level manufacturing jobs. Andrew Timpe, Corrections Supervisor, and Karol Durdle, Job Training Center Lead Program Specialist, presented a PowerPoint on the IROC program. Highlights include:

- Partners for the programming include Metro North Adult Basic Education, Anoka Technical College, CareerForce-Blaine, Anoka County Community Corrections, and various local employers.
- Program requirements and eligibility: Anyone who is justice involved and experiencing barriers to employment. Minnesota resident 18 years or older with required documentation. Interest in welding and passes assessment testing.
- The referral process consists of the Corrections Agent reviewing the program and interest with the individual. Required documents are forwarded to the Eligibility Specialist and Career Counselor. Applicant attends information sessions to confirm interest. Career Counselor and Eligibility Specialist assist individual with application process.
- Accepted applicants are enrolled in Decision Points and other workshops including Skills for Success, resume writing, and interviewing skills. Decision Points is a cognitive-behavioral intervention program.
- The 8-week training course consists of OSHA 10, Forklift Safety Training, and Welding located at Anoka Technical College. Advanced training for welding graduates includes weekend welding labs and access to a welding technician program. Graduates are connected to interviews with local employers.
- Benefits for the participant consists of support services designed to assist individuals to successfully complete training and achieve employment goals. Hiring events and industry specific insights and opportunities are provided through employer panels and sponsored events.
- Additional support services include transportation assistance and work clothing.
- Outcomes for 2019-2021: 28 total participants; 33 total credentials earned by 17 participants; 4 participants gained employment.

March 16, 2023

3 | Page

- Outcomes for 2022: 30 participants enrolled with 22 participants receiving 39 credentials; 15 participants have gained employment.
- A new re-entry pilot grant was recently awarded.
- A client's success story was shared.

Corey, Andrew, and Karol were thanked for an excellent presentation.

PowerPoint is available with the Community Corrections Administration Office.

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The meeting adjourned at 1:04 PM.

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Next Meeting: The next Community Corrections Advisory Board will be held on Thursday, April 20, 2023 at 12:00 noon at the Government Center-Room 710 and also through Webex.

Minutes respectfully submitted by Tracy Rohloff.