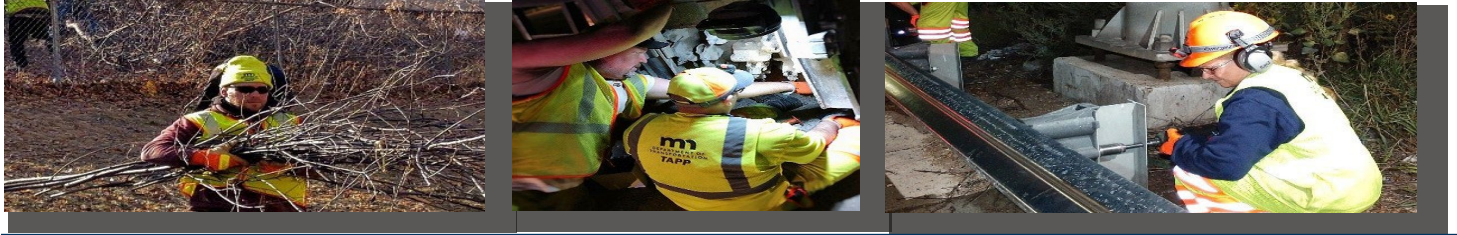


TRANSPORTATION ASSOCIATE PATHWAYS PROGRAM (TAPP)



The Minnesota Department of Transportation, Metro District is hiring multiple, temporary, full-time, Laborer General positions to be a part of the Transportation Associate Pathways Program (TAPP). This training program is anticipated to last up to 12 months and is designed to provide participants an opportunity to learn and develop specialized skills, such as performing routine equipment maintenance (calibrate, set up and adjust equipment, etc.), using basic hand tools, performing roadside/roadway maintenance activities (vegetation control, pothole patching, guardrail repair, etc.), operating maintenance vehicles, using computers for data entry, mobile/two-way radio systems and training to obtain a Class A CDL permit with no airbrake restriction and a tanker endorsement.

Location: Arden Hills Truck Station (1905 West County Road I, Arden Hills MN 55126)

Starting Salary: \$18.03 an hour

Anticipated Start Date: July 19, 2023

Employment Condition: Temporary/Full Time (work schedule will consist of a 40-hour work week)

Day Shift: 7:00 AM – 3:30 PM Monday through Friday

Night Shift: 7:00 PM – 5:30 AM Monday evening through Friday morning.

TAPP participants will be split into two work groups (days/nights) and will rotate work shifts halfway through the program to ensure all participants receive the necessary training and exposure to the various maintenance activities. Sufficient notice will be provided to all participants when changing work schedules.

TAPP participants assigned to nights will start on the day shift (7:00 AM - 3:30 PM for approximately three days) to attend New Employee Orientation and complete paperwork. After orientation, new hires will report to their assigned work shift (days/nights) based on the final job offer.

The program goal is to provide participants an opportunity to advance their career with MnDOT, Metro District Maintenance by opening internal permanent Transportation Associate positions to apply for, prior to the end of the one-year temporary appointment. A Maintenance Transportation Associate will perform roadside/roadway maintenance work along with snow and ice removal responsibilities. The Transportation Associate position requires a Class B CDL license with the ability to obtain a Class A CDL prior to the end of the 12-month probationary period.

Below is a minute video with more information regarding MnDOT's TAPP Program:

<https://youtu.be/Zeo1be6l4g0>

Please see the back for minimum qualifications and directions on how to apply.

Minimum Qualifications:

- Read, write, speak, and understand the English language sufficient to understand oral and/or written direction; communicate with employees and the general public in person or via two-way radio and other electronic devices.
- Solve basic math problems.
- Maintain routine written logs and simple records.
- Perform manual labor work sufficient to complete assignments.
- Endure extreme environmental conditions, such as heat, cold, rain, snow, and wind.

Required License:

- A valid class D driver's license with driving experience

HOW TO APPLY:

1. Go to www.mn.gov/mmb/careers
2. Under External Applicants, click on **“Search for Jobs Now”**
3. Enter **“63607”** into the **Search for jobs box** and click on the arrow button to search
4. Click on the job announcement and then click **“Apply for Job”** on the top portion of the webpage. You will then be directed to complete the application process and submit your application/resume.
5. The job announcement will be open for application **March 1, 2023-May 3, 2023**
6. If you have questions, please contact Rene Duffee at rene.duffee@state.mn.us or Jeannette Peters at Jeannette.peters@state.mn.us or 612-505-9190

*****Note: Email correspondence will be sent to applicants throughout the hiring process*****
