



**Come join our life-changing team building hope, resilience and well-being as a
Mental Health Clinical Supervisor!**

Shift Details: Full-time – 40 hours/week

Schedule: Monday-Friday

Compensation: \$75,000+/year - based on experience. Plus \$5000 Hiring Bonus!

Location: 22426 St. Francis Blvd NW, St. Francis, MN 55303

About the job:

HELP YOUTH BUILD HOPE

Bar None Residential Services is looking for a **Mental Health Clinical Supervisor** to join our team and provide clinical oversight for residential treatment serving youth who are suffering from mental health and/or substance use issues.

The ideal candidate for this position will have experience in working with adolescents and families, and will be able to demonstrate strong clinical knowledge and skills. They will enjoy leading others and contributing to the professional growth of co-workers, colleagues, and subordinates.

Essentials:

The role of the Clinical Supervisor is to provide clinical oversight of all service lines on the Bar None Campus. This position provides clinical direction and maintains high standards for quality treatment and compliance adherence.

Clinical Supervisor Responsibilities

- Recruit, lead, manage/supervise, and develop clinical staff to achieve program objectives and excellent service delivery.
- Arrange for provision of services and referrals as necessary, including collaboration with Program Director and other leadership staff.
- Provide and supervise individual and group counseling/treatment, including researching and implementing trauma-informed and evidence-based practices.
- Collaborate on program operations assessments, quality assurance and clinical services in conjunction with the Program Director and other leadership staff to ensure the integrity and efficiency of treatment programming.
- Participate in YRS clinical leadership meetings for division collaboration, including offering knowledge, feedback and insight for best practice and strategic programmatic shifts as needed.
- Oversee clinical documentation of subordinates and meet all documentation requirements per policy and licensure standards.
- Ensure program participants case files are in accordance with all program and licensing standards.
- Assure program participant privacy is maintained by being knowledgeable and following HIPAA privacy and security regulations.

- Provide quality services in a work environment reflecting integrity, teamwork, and mutual respect through effective communication and healthy team dynamics.
- Represent the agency in a professional manner at all times including strategic relationship building with external providers and other resource agencies.

Job Highlights:

- Medical, Dental & Vision Insurance
- 403(b) Retirement Plan
- HSA & FSA Programs
- Employer Paid Life Insurance, Short-Term/Long-Term Disability
- Quality training, continuing career education and leadership programs
- Paid Time Off (Vacation, Holiday & Sick Days)

Required Qualifications:

- Must be fully licensed as a Mental Health Professional for clinical practice in the state of Minnesota.
- 1-year experience of providing leadership and/or supervision preferred.
- Demonstrate competency in clinical practice and standards.

About Us:

Bar None provides residential mental health and substance use treatment services, as well as emergency shelter placement to adolescents who are 11 through 17 years of age.

Our treatment programs utilize CBT and Smart Recovery, and offer youth and families a safe and therapeutic environment for growth and healing. The shelter program serves a diverse population of youth who are experiencing housing disruption and need stability and safety as they prepare for their next transition.

Volunteers of America Minnesota/Wisconsin is a nonprofit health and human services organization that annually serves more than 25,000 children, adolescents and their families, older adults, students, persons with disabilities and special needs, and adults completing incarceration. Since 1896, we have helped people gain self-reliance, dignity, and hope.

Take pride in helping others and join us today!

At VOA, we celebrate sharing, encouraging and embracing diversity. Equal employment opportunities are available to all without regard to race, color, religion, sex, pregnancy, national origin, age, physical and mental disability, marital status, parental status, sexual orientation, gender identity, gender expression, genetic information, military and veteran status, and any other characteristic protected by applicable law. We believe that blending individual strengths and unique personal differences nurtures and supports our organizations' shared commitment to our mission and creates an inclusive and diverse environment where everyone feels valued and has the opportunity to do their personal best.

To apply, visit: [Mental Health Clinical Supervisor](#)