



**Come join our life-changing team building hope, resilience and well-being as a
Mental Health Therapist at Bar None in St. Francis!**

Shift Details: FT – 40 hours/week

Compensation: \$55,000-\$60,000 for non-licensed candidates OR \$60,000-\$67,000 for licensed candidates PLUS up to \$5000 Hiring Bonus!

Location: 22426 St. Francis Blvd NW, St. Francis, MN 55303

About the job:

HELP YOUTH BUILD HOPE

Share your talents and experience to enrich the lives of youth who are struggling with mental health and seeking positive change.

We are looking for a Mental Health Therapist to join our team of passionate professionals!

The ideal candidate for this position will have experience in working with adolescents and families and will be able to develop individualized treatment plans tailored to each client's needs. The candidate will be competent in conducting assessments, providing individual, family, and group therapy, and engaging in crisis intervention when necessary.

The primary responsibility of the Residential Therapist role is to assure each resident's clinical needs are met and treatment plans are adhered to by the clinical and unit treatment team. This comes in the form of providing individual, family, and group therapy, as well as providing leadership and psychoeducation to direct care staff.

Essentials:

- Provide regular individual and family therapy sessions; 10+ clients per week
- Provide clinical direction to the treatment team
- Develop comprehensive treatment plans in cooperation with clients, families and the treatment team
- Lead treatment plan review meetings
- Facilitate group therapy at least one time per week
- Attend and participate weekly in clinical and psychiatric consultation meetings and all required trainings
- Coordinate consultation and services with psychiatrist, case managers, families, and other Bar None staff as needed to maximize client success
- Complete ongoing documentation (diagnostic assessments, session notes, group notes, etc.)
- Utilize creativity in your trained and preferred interventions to guide clients to achieve their goals
- Arrange for provision of services and referrals as necessary
- Collaborate on overall operations assessment
- Meet affirmative action goals established by the organization while maintaining a work environment which respects and supports cultural competence and proficiency

- Assure program participant privacy is maintained by being knowledgeable and following HIPAA privacy and security regulations

Job Highlights:

- Medical, Dental & Vision Insurance
- 403(b) Retirement Plan
- HSA & FSA Programs
- Employer Paid Life Insurance, Short-Term/Long-Term Disability
- Quality training, continuing career education and leadership programs
- Paid Time Off (Vacation, Holiday & Sick Days)

Required Qualifications:

- Must have a master's degree in one of the following fields from an accredited college or university and working towards licensure (e.g. Clinical Social Work, Clinical Counseling, Marriage and Family Therapy)
- Licensed Mental Health Professional preferred (LMFT, LICSW, LPCC, etc.)
- 1 year of experience working with emotionally disturbed children and adolescents preferred (preferably in a residential or hospital setting)
- Experience completing DAs, treatment plans, and clinical case notes
- Effective communication, both orally and in writing
- Ability to demonstrate and model stable, appropriate boundaries with clients and co-workers
- Ability to pass a background check

About Us:

Bar None provides intensive, therapeutic, and residential care to adolescents who are experiencing mental health and/or chemical issues. Youth served in our program have not had success with community-based services and our goal is to work with the youth and family to build sustainability for their successful return to the community.

Volunteers of America Minnesota/Wisconsin is a nonprofit health and human services organization that annually serves more than 25,000 children, adolescents and their families, older adults, students, persons with disabilities and special needs, and adults completing incarceration. Since 1896, we have helped people gain self-reliance, dignity, and hope.

Take pride in helping others and join us today!

At VOA, we celebrate sharing, encouraging and embracing diversity. Equal employment opportunities are available to all without regard to race, color, religion, sex, pregnancy, national origin, age, physical and mental disability, marital status, parental status, sexual orientation, gender identity, gender expression, genetic information, military and veteran status, and any other characteristic protected by applicable law. We believe that blending individual strengths and unique personal differences nurtures and supports our organizations' shared commitment to our mission and creates an inclusive and diverse environment where everyone feels valued and has the opportunity to do their personal best.

To apply, visit: [Mental Health Therapist](#)