



**BENEFITS FOR
TEMPORARY EMPLOYEES
Anoka County, Minnesota
Effective 01/01/2026**

PUBLIC EMPLOYEES RETIREMENT ASSOCIATION (PERA)

Coverage is effective as of your first day of employment unless otherwise noted due to position title and/or duration of the temporary assignment.

- **Coordinated:** Anoka County contributes 7.5% of total salary; Employee contributes 6.5% of total salary; vested after 3 years of service.
- **Police & Fire:** Anoka County contributes 17.70%; Employee contributes 11.80%. Employees who qualify for PERA membership after June 30, 2010, must have a minimum of five years of service, and those hired after June 30, 2014, must have at least 10 years of service.
- **Detention and Correctional Employees:** Anoka County contributes 10.25%; Employee contributes 6.83%. Vested 50% after 5 years of service and 10% each year thereafter until fully vested at year 10.

EARNED SICK AND SAFE TIME (ESST)

Sick and safe time is paid leave that can be used for certain reasons, including when an employee is sick, to care for a sick family member or to seek assistance if an employee or their family member has experienced domestic abuse. Employees earn one hour of ESST for every 30 hours worked up to a maximum accrual of 48 hours per year.

WELL@WORK EMPLOYEE ASSISTANCE PROGRAM (EAP)

Free access to independent, confidential, and professional assessment and short-term counseling services available to employee and family members.

DIRECT DEPOSIT

Payroll will be directly deposited to employee checking or savings account.

PROFESSIONAL DEVELOPMENT

Anoka County promotes professional development by providing access to LinkedIn Learning that has over 16,000 online courses available in business, technology-related, and creative skills. Other opportunities are periodically offered through the Anoka County's Learning and Development program.

EMPLOYEES CLUB

Discounts and social events for Anoka County employees.

Please note: The benefits listed above apply to non-bargaining unit positions. For any benefit differences relating to bargaining units, please refer to the contract for your respective unit.

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